

## POSTDOCS: INVOLVED COMPONENT OF THE UNIVERSITY OF MONTREAL ?

The University recognizes that postdocs contribute significantly to research ... **PROVIDED THAT** the length of the work week is determined by professional conscience and voluntary overtime work, without requesting financial compensation for it.

### HEALTH CARE ? PREPARE TO PAY.

Unlike other groups of UdeM employees (and of the world !), the postdocs do not benefit from any complete insurance plan. So plan to get good care before arriving!

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### NORMAL WORK WEEK ?

Paid 35 hours, but "voluntarily" at work for 50 hours. After all, postdocs work for their own benefits. Why pay for this?

### A FAIR SALARY, OR JUST A SALARY?

After 8 to 10 years of university studies, the postdocs salary floor is equal to a clerk position that does not require a high school diploma.... That's equity at UdeM !

### INJURED? BACK TO THE LAB IN LESS THAN A WEEK.

Currently, postdocs are only entitled to 7 paid sick days... after that, they must take vacation or unpaid leave to recover.

### RESEARCH MATERIAL

UdeM does not recognize its responsibility to offer the material resources necessary for postdocs to carry out their research. So be ready to take out your old computer.



POSTDOCS ARE ALSO UDEM EMPLOYEES.  
THEY SHOULD HAVE THE SAME RIGHTS